

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Traffic Engineering
Lead person: Chris Way	Contact number: 0113 3787493

1. Title: Beryl Burton Gardens

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify

2. Please provide a brief description of what you are screening

- Morley Town Deal is a package of works funded from central Government's Towns Deal Fund. The package includes a programme of works called Greener & Connected, and this programme includes a scheme to improve the public realm at Beryl Burton Gardens.
- Beryl Burton Gardens currently consists of some planting beds and three benches but the areas is dominated by car parking – there are 13 disabled and 5 non-disabled car parking spaces which occupy the bulk of the space. Beryl Burton Gardens is located above the main commercial street in Morley (Queen Street) and has to be reached via a flight of steps, the inclined car park surface or via the inclined Wesley Street to the south.
- The scheme proposes to re-locate 5 disabled parking spaces which currently

occupy the on-street part of the site to enable delivery of an enhanced public realm including improved seating and landscaping. These will be replaced with 6 spaces, split over two locations which are closer to the commercial centre and with level access.

- The 8 disabled spaces in the off-street part of Beryl Burton Gardens will be retained.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (*think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected*)

The project aims to provide enhancement to an underutilised area of Morley and to create a higher quality public realm which is less dominated by motor vehicles. The project is endorsed by Morley Town Deal Board and the Greener & Connected working group both of which have ward member representation.

During the initial assessment of the proposal it was apparent that 5 of the 13 disabled parking spaces would need to be relocated. These are currently located at a higher elevation than the main attractor in the area (Queen Street, Morley's main commercial centre) and as such this single large cluster of disabled parking necessitates access via steps or an inclined car park or adjacent side street.

Two locations have been identified closer to Queen Street at a level grade which can accommodate a total of 6 disabled parking spaces. This replacement therefore enables an increase in disabled parking locations from 1 to 3; an increase in spaces from 13 to 14 and a reduction in distance and elevation from the chief destination. These benefits are considered to represent a net gain from the existing offer in Morley.

- **Key findings** (*think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another*)

- The current disabled parking spaces are partly substandard in width and are sited away from the commercial centre of Morley, accessible via inclined routes or steps.
- The proposed locations are sited closer to the commercial centre and offer level access over shorter distances, representing an improved provision.

- In addition the number of spaces has increased from 13 (8 in the car park and 5 on street) to 14 (8/6).
- The proposal now offers three locations for formal disabled parking around the commercial centre instead of one.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

The proposed relocation represents an improved offer as detailed above. Ongoing assessment of this will take place and any concerns will be reported initially to Greener & Connected working group and then to Morley Town Deal board and where necessary to the Chief Officer (Highways & Transportation).

Assessment will include discussions with the access officer and representatives of disability groups as well as a review of the level of occupancy at any given time.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Nick Hunt	Traffic Engineering Manager	27/11/24
Date screening completed		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and

Significant Operational Decisions.

- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: